



THE CORPORATION OF THE TOWNSHIP OF CENTRE WELLINGTON
WINTER CONTROL OPERATOR – ROADS
FULL-TIME AND PART-TIME POSITIONS AVAILABLE

The Township of Centre Wellington is a thriving and growing community of 31,000 residents with diverse urban and rural settings. Its close proximity to Guelph and Kitchener-Waterloo, diverse economy, active arts community and renowned natural features are among its many lifestyle advantages.

The Township of Centre Wellington is seeking experienced individuals to operate equipment and perform a variety of duties associated with winter road maintenance in a seasonal (temporary) position of Winter Control Operator – Roads within the Infrastructure Services Department. Operation of heavy equipment and vehicles requiring a valid DZ license, and/or operation of snowplow/sanding equipment. Performing laborer activities related to snow clearing, road maintenance, and other duties as assigned. Proper documentation of road condition inspections and work.

Various shifts available including days, afternoons, nights, and weekends from the start of December 2024 until early April 2025.

Qualifications:

- Secondary School Diploma.
- Possession and maintenance of a valid Ontario Driver's Licence, Class "D" with a "Z" driver's license with a clean driver's abstract (to be supplied prior to start date).
- At least one (1) year of DZ driving experience required, snow plow and wing experience preferred.
- At least two (2) years' experience in the operation of maintenance and construction equipment. Experience in equipment operation specifically related to snow plowing equipment is preferred.
- Must be familiar, and able to operate, equipment, tools and machinery in the Infrastructure Services Department.
- Ability to work collaboratively and cooperatively with co-workers and management staff.
- Demonstrate excellent verbal and written communication skills with attention to detail and accuracy.
- Mechanical competencies and technical abilities to troubleshoot issues effectively and in a timely manner.
- Excellent organizational and time management skills to prioritize workload and meet deadlines.
- Must be available to work weekends and required to work additional hours.
- Must be able to use good judgment pertaining to decisions dealing with public complaints.
- Ability to understand and abide by municipal policies, procedures and directives.
- Demonstrate excellence in customer service while being able to deal with difficult situations with tact and diplomacy.

Rate of Pay: Starting at \$29.94 per hour (2024 rate)

How to Apply: Qualified applicants are invited to submit their cover letter and resume combined in one document in MS Word or PDF format by email to careers@centrewellington.ca by **September 2, 2024, at 11:59 p.m.** Please quote job posting '2024-036' in the subject line.

To learn more about the Centre Wellington community and the requirements for this position, please visit the Township's web site at www.centrewellington.ca and search the Job Opportunities link. The successful candidate will be required to provide proof of current and valid certificate(s) and/or educational qualifications. We thank all those that apply, however only those selected for an interview will be contacted. **No phone calls please.**

Information gathered relative to this position is done so in accordance with the Municipal Freedom of Information and Protection of Privacy Act and will only be used for candidate selection. Accessibility accommodations are available for all parts of the recruitment process. Applicants must make their needs known in advance.